

CORPORATION OF THE TOWNSHIP OF PRINCE

By-law #93-11

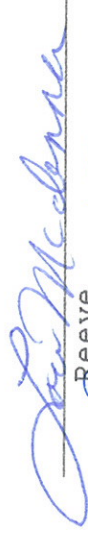
Being a by-law to adopt a Local  
Plan pursuant to Part VI of the  
Social Contract Act

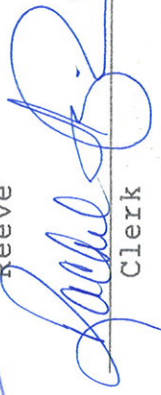
WHEREAS Section 16, Part VI of the Social Contract Act, ch. 5, SO 1993, provides that an employer may establish a Plan that applies to the Employer's non-bargaining unit employees

NOW THEREFORE, the Council of the Corporation of the Township of Prince ENACTS AS FOLLOWS:

1. The Local Plan attached hereto and forming part of this By-law, and marked as Schedule "A" hereto, is hereby approved and adopted.
2. This by-law shall take effect on the date of its final passing.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED this 27th day of July, A.D. 1993.

  
Reeve

  
Clerk

CORPORATION OF THE TOWNSHIP OF PRINCE

SCHEDULE "A" TO BY-LAW 93-11  
PASSED THE 27TH DAY OF JULY, 1993

LOCAL PLAN  
(Pursuant to Part VI of  
the Social Contract Act)

established by

THE CORPORATION OF THE TOWNSHIP OF PRINCE

and applicable to the

Non-Bargaining Unit Employees of  
THE CORPORATION OF THE TOWNSHIP OF PRINCE

1. This Plan is established to meet obligations under the Social Contract Act and should be read in context of the "Framework" signed by the provincial parties on July 19, 1993.
2. The term of this Plan runs from July 27, 1993 to March 31, 1996.
3. Elements of this agreement may be amended to recognize changing conditions or unforeseen circumstances but the changed Plan, noting the changes shall be posted (see 8, below).
4. In accordance with sections 4.5 and 5.8 of the Framework, employees will continue to be encouraged to identify opportunities to improve efficiency and/or effectiveness and/or the reduction in wasted resources. No reprisals will be taken against employees because of their honest effort to contribute to such identification.
- 5.1 The municipality undertakes to maintain its commitment to training in accordance with section 5.6 of the Framework.
- 5.2 The municipality undertakes to minimize the extent and impact of layoffs and to participate in the operation of the redeployment plan under section 5.7 of the Framework.
6. The municipality undertakes to be as fair and equitable as practical, consistent with the obligations which this Plan is to achieve.

7. The following elements will be the basis of achieving the required financial savings:

Savings

1993

Clerk-Treasurer/Administrator  
Lucy Konkin will retire effective  
August 16, 1993 instead of effective  
September 01, 1993 as originally  
anticipated

\$1,378.12

1993 Savings:

\$1,378.12

1994

Clerk-Treasurer/Administrator  
Rachel Tyczinski will be absent for  
12 unpaid days to Dec. 31/94

\$1,546.08

1994 Savings

\$1,546.08

1995

Clerk-Treasurer/Administrator  
Rachel Tyczinski will be absent for  
12 unpaid days to Dec. 31/95

\$1,546.08

1995 Savings

\$1,546.08

1996

Clerk-Treasurer/Administrator  
Rachel Tyczinski will be absent for  
3 unpaid days to March 31/96

\$ 386.52


1996 Savings

\$ 386.52

8. The Plan and Part VI of the Social Contract Act shall be posted.

Signed for the Commission

\_\_\_\_\_ date

  
Reeve  
  
Clerk

NOTICE OF CONFIRMATION OF LOCAL PLAN  
PURSUANT TO PART V OF THE SOCIAL CONTRACT ACT

Confirmation of a local Plan is required by the:

SOCIAL CONTRACT SECRETARIAT  
95 GROSVENOR STREET  
2ND FLOOR, FROST BUILDING NORTH  
QUEEN'S PARK  
TORONTO  
M7A 1Y7

The attached local Plan entered into by the local parties meets the requirements of the framework agreement and the Act. The Plan is between:

MUNICIPALITY CORPORATION OF THE TOWNSHIP OF PRINCE

ADDRESS 3042 Second Line West  
R.R. #6, Sault Ste. Marie, Ontario  
P6A 6K4

TELEPHONE 705-779-2992 FAX 705-779-2725

AND  
Non-Bargaining Unit Employees

BARGAINING AGENT not applicable



LOCAL not applicable

ADDRESS

TELEPHONE 705-779-2992 FAX 705-779-2725