

**THE CORPORATION OF THE TOWNSHIP OF PRINCE**

**BY-LAW 95-5**

A by-law to establish accumulated sick leave benefits

WHEREAS under the Municipal Act, R.S.O. 1990 a municipality is authorized to establish reserve accounts

NOW THEREFORE THE Council of the Corporation of the Township of Prince enacts as follows:

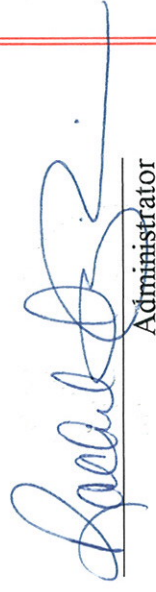
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|---|--|
| (1) There shall be sick leave allowance as follows: |  |
| Under 3 months                                      | 0 working days                         |
| 3 months and over                                   | 15 working days per year of employment |

The length of service shall be calculated from date of employment and be cumulative but not over 180 days.

- (2) Sick leave benefits shall be paid in accordance with regular salary being received at the time of sick leave.
- (3) Sick leave benefits shall be paid at retirement or as an alternative an employee may retire in advance of regular retirement age and receive full pay for the period of sick leave benefits established in accordance herewith.
- (4) On terminating employment for any reason before reaching retirement age, an employee or his dependents shall be entitled to receive accumulated sick leave benefits in cash.
- (5) On termination of employment, if an employee accepts a position with another municipality, he may withdraw his benefits or have them transferred to his new employer at his option, on approval and consent of such other municipality.
- (6) The positions listed in Schedule "A" hereto shall be entitled to sick leave benefits.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED in open Council this 14th day of March, 1995.

  
Reeve

  
Administrator

SCHEDULE "A" TO BY-LAW 95-5

Administrator Clerk-Treasurer

By-law Enforcement Officer

Chief Building Inspector

Custodian

Municipal Office staff

Road Superintendent