THE CORPORATION OF THE TOWNSHIP OF PRINCE

BY-LAW 2005- 26 - A mended -

A BY-LAW TO AMEND Bylaw 95-5 regarding accumulated sick leave benefits

WHEREAS under the Municipal Act, R.S.O. 1990 a municipality is authorized to establish reserve accounts;

NOW THEREFORE THE Council of the corporation of the Township of Prince enacts as follows:

- (1) The current sick leave allowance will continue to accumulate until 30 June 2006 as follows:
 - a. Under 3 months service 0 working days
 - Three months service and over 15 working days per year of employment prorated according to hour of work

The length of service shall be calculated from the date of employment and be cumulative but not over 180 days, for the following employees:

- a. Ken Evans
- b. Lorraine Mousseau
- c. Mark Ciotti
- (2) Sick leave benefits shall be paid in accordance with regular salary being received at the time of sick leave.
- (3) Sick leave benefits shall be paid at retirement or as an alternative an employee may retire in advance of regular retirement age and receive full pay calculated at the rate of pay for each individual mentioned in (1) as of 30 June 2006, for the period of sick leave benefits established in accordance herewith.
- (4) On terminating employment for any reason before reaching retirement age, an employee or his dependents shall be entitled to receive accumulated sick leave benefits in cash, calculated at the rate of pay for each individual mentioned in (1) as of 30 June 2006.
- On termination of employment, if an employee accepts a position with another municipality, he may withdraw his benefits or have them transferred to his new employer at his option, on approval and consent of such other municipality.

READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED in open Council this 13th day of December, 2005.

Reeve Mulenna

Administrator